

Letter from A. Stelmachowski to Lech Walesa

20 January 1989

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Mr. Lech Walesa
Chairman of NSZZ
"Solidarity"

Gdansk

Dear Chief,

Since I have to stay in Warsaw on Saturday due to the ongoing state-church talks, I am taking this opportunity to convey to you (also for possible use at a KKW meeting) the following suggestions and conclusions:

1. I think that an important matter is to set up a not- too-large team to work out draft statutes for "Solidarity," which would adapt our Union to the law on trade unions. Particularly important is to work out a pattern for work-place organizations, operating with uniform statutes at workplace levels [that] would allow [one] to preserve the unity of the Union. Of course, the drafts should also include higher bodies, including the central one. I think that Lech Kaczynski should be chairman of such team as a professional and also living on the spot in Gdansk.

2. I think it is high time to break away from the secrecy of the Union structure, particularly at workplace levels (except for publishing and financial matters). The Union should create open structures as much as possible.

3. I would also like to express my opinion on an unpopular and personally for you irritating matter. Namely, I think that in view of the chance of "Solidarity's" legalization an attempt should be made to unite all "Solidarity members," who still consider themselves members of the Union. Thus, I am in favor of the last year's scheme of A. Celinski, i.e. to convene a "*sejmik*," at which both members of the National Commission, remaining in the country, as well as members of structures created during the martial law period, and finally representatives of the newly-created structures (strike committees from 1988 and organizing committees, founding committees) should participate. Personally, I think that representatives of the newly-created structures should have at least half of the delegates.

4. I think that the CC resolution on union pluralism 100 provides a basis to undertake the "Roundtable" talks, but based on our experience from last fall I would advise against a large body. I think a small leading group (a sort of presidium) should be selected, which should participate in the meetings of particular teams with changing composition, depending on the questions under discussion.

5. I am informing [you] that on 17 January there was a hearing in the Main Administrative Court on the "Social Foundation for Workers' Solidarity," of which you are a benefactor. The NSA has annulled the decision of the Ministry of Health and Public Welfare, in which the Ministry had demanded unfounded statutory changes. I hope that

after that verdict the Ministry will not resist approval of the statute. In the next few days I will resume new efforts in this matter.

With warm greetings,

[signed by A. Stelmachowski]

[Source: A. Stelmachowski Paper. Translated by Jan Chowanec for CWIHP.]